



Employee Benefits

BCI Burke Company, LLC offers a competitive salary and benefits program. The following is a partial listing of the benefits that are provided to the office and factory employees.

Medical, Dental, Prescription Drug and Vision Insurance

Full time employees and dependents are eligible for the medical, dental, prescription drug and vision insurance coverages first of the month following 30 consecutive calendar days of active employment from date of hire.

Life, Accidental Death and Dismemberment Insurance

Full time employees are eligible for life, accidental death and dismemberment insurance first of the month following 30 consecutive calendar days of active employment from date of hire at no cost to the employee.

Dependent Life Insurance

Dependents of full time employees are eligible for dependent life insurance on the first of the month following 30 consecutive calendar days of active employment of the employee at no cost to the employee.

Short Term and Long Term Disability Insurance

Full time employees are eligible first of the month following 30 consecutive days of active employment from date of hire at no cost to the employee.

401(k)

Employees are automatically enrolled upon completion of 30 calendar days of employment. Our plan offers an employer match.

Educational Assistance Program

Employees may receive up to \$2,000 for education assistance and other approved expenses (lab fees, textbooks, etc.) based on a grade of "B" or better. BCI Burke supports continuing education and offers other training opportunities.

Holidays and Vacation Days

BCI Burke offers employees competitive and generous vacation time as well as paid holidays and personal time.

Employee Relations Activities and Events

BCI Burke offers employees and family-oriented events throughout the year such as on-site lunches, holiday party and recognition dinner.

Employee Referral Program

BCI Burke Company, LLC values and encourages candidate referrals from employees. A bonus of \$200 is paid for a successful hire referred by an employee.

Employee Assistance Program

The Company's Employee Assistance Program (EAP) offers professional, confidential counseling services to help address personal concerns and life issues. EAP is available to employees and members of their family at no cost.

Health Risk Assessments & Flu Vaccinations

The Company offers annual on-site health risk assessments and flu vaccinations to all employees which includes blood pressure and cholesterol screening and body fat analysis.